



Human Rights & Education Centre Human Rights Educator

"Thanks so much for all your support during my stay, you went beyond the call of duty. It was an amazing experience."

Lorna Williams



"If anyone has been looking for an ethical and professional NGO in Ghana, then I can personally recommend Ikando and its leadership."

Ralph Stone



"Ikando was readily available to help me out with anything that I needed, whenever I needed it"

Michelle Douglas

The organisation started as a young people's human rights program to help address human rights abuses against young and marginalized people. The centre seeks to confront human rights issues that leave the voice of these communities silent; to help them reclaim their voice to be heard in the society where we live. They believe sexual rights are as fundamental as human rights.

The organisation uses the Popular Education methodology to reach out to the targeted individuals and communities. Popular Education means, education by the people, with the people, and for the people. Some of the methods used by the centre to reach targeted communities and schools are the use of peer educators, interactive theatre, role-plays, rap songs, dance, sculpture, story-telling and poetry, etc.

The centre uses bilateral HIV/AIDS projects as effective bridge to establish relationship between local NGOs, MSM community and government HIV/AIDS partners:

- they are a member of National HIV/AIDS Technical Working Group chaired by the Ghana AIDS Commission;
- the organisation participated in the development of National HIV/AIDS and Sex Work Strategy;
- the centre has established a referral system with government health facilities and in particular the Ghana Health Services.

The organisation's areas of operation include:

- Human Rights
- Gender Sensitization
- HIV/AIDS awareness
- Democracy & Good Governance

Ongoing activities include:

- Young people's human rights interactive theatre programmes.
- Sisters of the Heart programme: focussing on female rights.
- STI/HIV/AIDS drop-in centre.
- HIV/AIDS Intervention project
- Peer Education projects
- Library Services
- Film Festivals

The volunteer

The volunteer is required by the centre to run workshops, review and develop current activities and programs and seek new potential partners. The ideal volunteer will have either an educational background in human rights work or professional working experience.

The volunteer will be expected to do some or all of the following:

- Teach/Conduct Human Rights Education Training Workshops;
- Review/asses existing Human Rights Awareness activities and make recommendations and aid in their implementation;
- Develop project proposal and seek potential partners and donors.
- Attend official meetings with members and write reports on these meetings;
- Help compile information relevant for workshops or for official trips;
- Other responsibilities that will be assigned to the intern as and when the need arises.

The ideal candidate will demonstrate either educational experience or work experience in project



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How to Apply

Please fill in the application form you have been sent and email it together with an up-to-date resume (CV) to: info@ikando.org
We will email you within 48 hours of receiving your completed application form and resume.



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coordination and/or human rights. You will need to be flexible and tolerant, show initiative and enthusiasm to face the many hurdles and challenges that you will encounter.

In order to maintain the sustainability and high performance of this project all volunteers are required to complete a detailed hand-over document for successive volunteers.

Accommodation Details

The individual will be living at the Ikando accommodation with other Ikando volunteers in central Accra. The house is clean and well-furnished, with running water and electricity (most of the time). You may be required to share your room with other Ikando volunteers. There is 24-hour security at the house. A cleaner will be available a couple of times a week to clean the accommodation and wash and iron your clothes for you.

Project Fees

Currency	4 weeks (incl deposit)	Each additional week	Deposit
British Pounds	£ 655	£ 87	£ 150
US Dollars	\$ 1239	\$ 163	\$ 297
Euros	€ 971	€ 127	€ 234

What's included in the project fees?

- Accommodation & fully furnished kitchen.
- Welcome pack
- \$100 donation to the host organisation
- Airport pick-up
- 24/7 emergency support
- In-country introduction to life in Ghana.

What's not included?

- Flights & Visa
- Food
- Vaccinations (please speak to your local GP)
- Medical and Travel Insurance

Other details

- The nearest internet café and telephone communications centre are 5 minutes walk away.
- The accommodation is located in the centre of town nearby shops, bars and restaurants.
- Volunteers should be aware that electricity and water can be sporadic.
- A fully furnished kitchen is available for you to use and a member of staff will show you how and where to get your shopping in.

If you have any further questions on this placement, please do not hesitate to contact us.