



African Aurora Business Network Women Enterprises Development Officer

"If anyone has been looking for an ethical and professional NGO in Ghana, then I can personally recommend Ikando and its leadership."
Ralph Srone



**Got more questions?
Request a call back.** Email call@ikando.org including your name and telephone number and we will call you back.



"Thanks so much for all your support during my stay, you went beyond the call of duty. It was an amazing experience."

Lorna Williams

African Business Network is a registered Enterprise Development Non-Governmental Organization that specializes in the provision of capacity building programmes for micro and small enterprise development institutions, especially those involved in assisting women and youth enterprise groups. The network since its inception has undertaken a number of initiatives aimed at promoting and developing micro-enterprise and entrepreneurship among business owners, women and youth groups.

It's domain of activity covers Marketing & Public Relations, Business Management & Development and Project Management. It has received support from the United Nations Development Programme and the United Nations System Gender Programme for some of its projects.

It's objectives are to promote and develop innovative micro, small and medium scale enterprises in peri urban and rural areas by providing a comprehensive package of advisory support services on capacity building and market access, technology and financing through backward and forward linkages. Target beneficiaries are actors along specific value chains with emphasis on growth-oriented women groups, investors, young graduates and retired professionals. In particular:

- Market Access Programme for selected Non-traditional exports using the concept of Value Chain Analysis and Development.
- Small & Medium Enterprises (SMEs) Development, Entrepreneurship Development & Management, Business Development Services, and Agribusiness Development.
- Market Chain Development of Non-traditional Exports (NTEs), Value Chain Management and Organizational Development.

AABN programmes include:

- Business Ideas Generation (BIG) Programme
- Youth Enterprise Orientation Programmes
- Entrepreneurship Training Programme.
- Training Of Trainers Programme (T.O.T)
- Productivity Improvement Programme
- Market Access for young entrepreneurs in Agribusiness.
- Micro enterprise/finance development scheme

In the area of Market Access for the Poor, their aim is to collaborate with government, donor agencies, academic institutions and private sector to create income and employment through supporting agribusiness enterprise development in rural areas. The primary focus comprises seven key areas:

- Facilitating the creation of an enabling regulatory environment through dialogue among stakeholders e.g. private sector, actors in the agribusiness sector, researchers, governments etc
- Enhancing competitiveness through advocacy, research and programme development
- Expanding domestic and international market access
- Improving and facilitating access to finance
- Encouraging and creating favourable conditions for the establishment of Farmer Based Organisations (FBOs).
- Encouraging entrepreneurial attitudes and characteristics within the society
- Agri-business development through processing, value addition and market access

Volunteers will work in the areas of research, strategic business advice and planning, programme development and management, resource mobilisation and strategic planning to support the organisation to achieve the objectives above.

The Volunteer

They are looking for a development practitioner to facilitate female networks and business associations to advocate for access to finance for women in Micro, Small and Medium scale Enterprises. The volunteer should have a minimum of first degree in International Development, Business Administration, an



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How to Apply

Please fill in the application form you have been sent and email it together with an up-to-date resume (CV) to: info@ikando.org

We will email you within 48 hours of receiving your completed application form and resume.



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Advanced Degree in Social Work, a similar degree or have experience in Business Advisory and Development planning.

Duties will include:

- To support AABN partners develop programmes and projects in MSME (Micro, Small and Medium scale Enterprise)
- To facilitate women networks and business associations to advocate for access to finance for youth in MSMEs.
- To develop access to finance for youth in MSMEs
- To assist AABN partners develop training programmes for MSMEs.

You will need to be flexible and tolerant, show initiative and enthusiasm to face the many hurdles and challenges that you will encounter.

Duration

Minimum length (weeks) 8
Maximum length (weeks) 52

Accommodation Details

The individual will be staying at the Ikando accommodation in central Accra. The house is clean and well-furnished, with running water and electricity (most of the time). You may be required to share your room with other Ikando volunteers. There is 24-hour security at the house. A cleaner will be available a couple of times a week to clean the accommodation and wash and iron your clothes for you.

Prices

Currency	8 weeks (incl deposit)	Each additional week	Deposit
British Pounds	£ 1003	£ 87	£ 150
US Dollars	\$ 1891	\$ 163	\$ 297
Euros	€ 1352	€ 127	€ 234

What's included in the project fees?

- Accommodation & fully furnished kitchen.
- Welcome pack
- Airport pick-up
- 24/7 Emergency support.
- In-country Orientation

What's not included?

- Flights & Visa
- Vaccinations (please speak to your local GP)
- Food
- Insurance (required)

Other details

- The nearest internet café and telephone communications centre are 5 minutes walk away.
- The accommodation is located dot in the centre of town nearby shops, bars and restaurants.
- Volunteers should be aware that electricity and water can be sporadic.
- A fully furnished kitchen is available for you to use and a member of staff will show you how and where to get your shopping in.

If you have any further questions on this placement, please do not hesitate to contact us.